



Pacific Industrial Development Corp

Environmental, Health & Safety & Security Policy

PIDC's management and employees utilize the Guiding Principles to take an active role in establishing Environmental, Health, Safety & Security (EHS&S) procedures, that enhance product and process safety.

In particular, PIDC will:

- **Comply** with all relevant EHS&S legal and policy requirements applicable to PIDC
- Enhance policies to ensure the **health, safety and welfare** of its employees and other stakeholders affected by its business operations.
- Periodically set and review defined and relevant EHS&S objectives and targets, with the goal of driving **continuous improvement** of EHS&S performance
- Develop two-way **communication** with employees, customers, contractors and suppliers regarding EHS&S policy and procedures
- Strive to lessen the impact of its operation on the environment by **reducing pollution**, energy usage, water usage and waste

Tim Kuhnlein
Management Representative-PIDC